

UNITED STATES COURT OF APPEALS
FOR THE SEVENTH CIRCUIT

NATIONAL LABOR RELATIONS BOARD	:	No.
	:	
Petitioner	:	Board Case Nos.:
	:	13-CA-204225
v.	:	13-CA-205764
	:	13-CA-211258
UNITED STATES POSTAL SERVICE	:	13-CA-211621
	:	13-CA-211630
Respondent	:	13-CA-213295

JUDGMENT

THIS CAUSE was submitted upon the application of the National Labor Relations Board for the enforcement of a certain order on consent issued by it against Respondent, United States Postal Service, its officers, agents, successors, and assigns, on September 25, 2019, in Board Case Nos. 13-CA-204225, 13-CA-205764, 13-CA-211258, 13-CA-211621, 13-CA-211630, 13-CA-213295; and upon the record in that proceeding, certified and filed in this Court enforcing the order.

ON CONSIDERATION WHEREOF, it is ordered and adjudged by the United States Court of Appeals for the Seventh Circuit that the order of the National Labor Relations Board be, and the same is hereby enforced; and the United States Postal Service, its officers, agents, successors, and assigns shall abide by and perform the directions of the Board set forth in its order. (See Attached Order and Notice)

Judge, United States Court of
Appeals for the Seventh Circuit

NATIONAL LABOR RELATIONS BOARD

v.

UNITED STATES POSTAL SERVICE

ORDER

United States Postal Service, its officers, agents, successors, and assigns, shall at its Elk Grove Village, Illinois facility:

1. Cease and desist from:

- (a) Failing or unreasonably delaying in furnishing the Charging Party with relevant requested information, or in any like or related manner interfering with, restraining, or coercing its employees in the exercise of rights guaranteed in Section 7 of the Act.
- (b) Failing or unreasonably delaying in furnishing the Charging Party with relevant requested information, or in any like or related manner refusing to bargain collectively and in good faith with the Charging Party as the designated servicing representative of the exclusive collective-bargaining representative of the Union, or any other labor organization at Respondent's Elk Grove Village, Illinois facility.

2. Take the following affirmative action necessary to effectuate the policies of the Act:

- (a) Within 14 days of service by the Region, post copies of the attached notice marked as "Appendix" at the Respondent's Elk Grove Village, Illinois facility. Copies of the notice, on forms provided by Region 13, after being signed by the Respondent's authorized representative, shall be posted by the Respondent and maintained for 60 consecutive days in conspicuous places, including all places where notices to employees are customarily posted. The Respondent will take reasonable steps to ensure that the notices are not altered, defaced, or covered by any other material.
- (b) Within 14 days after service of this order by the Region, provide the Charging Party with the information it requested on November 9, 2017,

to the extent that it has not done so; or if any responsive information no longer exists, promptly notify the Charging Party of such.

- (c) Within 21 days after service of this order by the Region, file with the Regional Director a sworn certification by a responsible official attesting to the steps that the Respondent has taken to comply.

APPENDIX

NOTICE TO EMPLOYEES

POSTED BY ORDER OF THE
NATIONAL LABOR RELATIONS BOARD
An Agency of the United States Government

PURSUANT TO A STIPULATION PROVIDING FOR A BOARD ORDER
AND A CONSENT JUDGMENT OF ANY APPROPRIATE
UNITED STATES COURT OF APPEALS

FEDERAL LAW GIVES YOU THE RIGHT TO:

Form, join, or assist a union;
Choose a representative to bargain with us on your behalf;
Act together with other employees for your benefit and protection;
Choose not to engage in any of these protected activities.

American Postal Workers Union, AFL-CIO, Northwest Area Local 7140, is the employees' representative in dealing with us regarding wages, hours and other working conditions of the employees in the following unit:

All employees in the maintenance craft and postal clerks craft employed by the United States Postal Service as defined in Section 1 of the parties' most recent collective-bargaining agreement.

WE WILL NOT fail, refuse or unreasonably delay in providing the Union with information that is relevant and necessary to its role as your bargaining representative.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL provide, to the extent we have not already provided, the Union with the information it requested on November 9, 2017. If any responsive information no longer exists, we will promptly notify the Union of such.

WE HAVE provided the Union with the information it requested on July 14, 22, and 25, 2017; September 21 and November 2, 2017; and December 8 and 21, 2018.

UNITED STATES POSTAL SERVICE

The Board's decision can be found at www.nlrb.gov/case/13-CA-204225 or by using the QR code below. Alternatively, you can obtain a copy of the decision from the Executive Secretary, National Labor Relations Board, 1015 Half Street, S.E., Washington, D.C. 20570, or by calling (202) 273-1940.

